

# *the* COLLEGE *for* BISHOPS

*2010 Annual Report*

Dear Colleagues and Friends,

The College for Bishops had a momentous year in 2010 with expanded programs and offerings and the start of our strategic planning process for a sustainable future.

The College facilitated continuing education at the March House of Bishops meeting that included sessions by the House of Bishops Theology Committee (with Ellen Charry, Willis Jenkins and Grant LeMarquand), Emergent Church conversations (with Diana Butler Bass, Tom Brackett, Phyllis Tickle and other leaders), and bishops' reflections and discussions regarding the *Around One Table* research report. The College also assisted with the coordination of continuing education sessions led by various bishops at the September meeting of the House.

Bishops and spouses of the 2010 Class were introduced to the College for Bishops at the January New Bishops and Spouses' Conference and the bishops continued as a class in their formational work at the Living Our Vows Residency in May. The College also offered a pre-retirement Conference on Orderly Transitions to a number of bishops and spouses preparing for the transition into retirement.

The members of our Board of Directors, along with our faculty and staff, the Domestic and Foreign Missionary Society and CREDO Institute, Inc., remained invaluable partners and supporters of the work of the College. In the fall of 2010, Bishops Ian Douglas, Ted Gulick, Chilton Knudsen and Victor Scantlebury completed their terms as members of the Board of Directors and we welcomed new board members Bishops Colin Johnson, Mary Gray-Reeves, Jeff Lee, and the Rev'd Allison St. Louis, Ph.D. We are grateful to all individuals and organizations that continue to graciously offer their time and resources to the College.

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**Top:** *Class of 2010 bishops at New Bishops and Spouses' Conference*

**Middle:** *Emergent Church presenters at March 2010 House of Bishops Meeting*

**Bottom:** *Rebecca Thompson (Louisiana) and Tania Jaramillo (Ecuador Central) at 2010 New Bishops and Spouses' Conference*

## THE MISSION OF THE COLLEGE FOR BISHOPS

To provide opportunities for education and formation that will strengthen bishops in their personal lives, as diocesan leaders in God's mission and in their vocation to God as a community of bishops in service to the Episcopal Church.

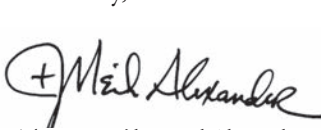
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Perhaps the most important highlight of the year was the House of Bishops passing a resolution to make the College for Bishops a nonprofit educational and religious entity affiliated with the Episcopal Church. A Certificate of Incorporation was issued in late September, enabling the College to begin a new chapter in its life. Preliminary planning conversations for an endowment campaign began in 2010 to ensure the College is able to offer its services for years to come.

We remain committed to the College's mission of providing quality formational and educational opportunities for bishops and others in the Church and look forward to securing a sustainable future.

Please enjoy this brief overview of the past year in the life of the College for Bishops.

Faithfully,



The Rt Rev'd J. Neil Alexander  
President, Board of Directors



The Rt Rev'd F. Clayton Matthews  
Managing Director



*Ian Douglas, Chilton Knudsen, Victor Scantelbury*

A SPECIAL THANKS TO  
Ian Douglas, Ted Gulick, Chilton Knudsen  
and Victor Scantelbury for their service on  
the College for Bishops Advisory Committee  
and Board of Directors from 2006-2010.  
Welcome to Mary Gray-Reeves, Colin Johnson,  
Jeff Lee and Allison St. Louis who joined  
the Board in Fall 2010.

## 2010 COLLEGE FOR BISHOPS PROGRAM REPORT

**90-Day Companion Program:** assigns bishop companions to bishops-elect to assist them in the transitional period between election and consecration.

- *12 companion relationships were established in 2010*

**New Bishops and Spouses' Conference:** assists the newly-elected bishops and their spouses in forming community and examining the transitional issues each is facing as they enter a new location, new expectations, and new responsibilities.

- *January 2010 – 12 bishops and 9 spouses participated*

**Living Our Vows Peer Coaching:** provides a three-year collegial relationship for new bishops that will support spiritual health and personal development and ultimately equip new bishops with skills for transformative leadership.

- *34 coaching relationships continued or began in 2010*
- *8 bishops trained as coaches in 2010*

**Living Our Vows Residency:** provides opportunities for new bishops to gather in community, to reflect on the gifts, power, and authority of the episcopate and to acquire resources to lead and serve dioceses effectively and faithfully.

- *May 2010 – 34 participants (4 from Canada, 1 from Scotland, 1 from Ireland)*

**Small Group Studies:** provide assistance to groups of bishops who gather to study topics of their own choosing.

- *3 Family Systems Theory Meetings in 2010 – 6 bishop participants, each*

**House of Bishops Continuing Education Sessions:** provide informational sessions for all bishops attending House of Bishops meetings. Topics and speakers are selected based on recommendations from the House.

**March 2010 sessions:**

- *HoB Theology Committee Presentation with Ellen Charry, Willis Jenkins and Grant LeMarquand*
- *The Emergent Church with Diana Butler Bass, Tom Brackett, Stephanie Spellers, Phyllis Tickle, Karen Ward and others*
- *Around One Table reflections by Tom Breidenthal and Cate Waynick*

**Conference on Orderly Transitions:** assists bishops and their spouses in preparing for retirement and post-retirement living by exploring various aspects of life planning.

- *June 2010 – 5 bishops, 3 spouses*



## LIVING OUR VOWS GRADUATES

Congratulations to the following members of the Class of 2008 who completed the three-year Living Our Vows Program in May 2010:

Laura Ahrens, Connecticut	Steve Lane, Maine
Michael Bird, Niagara	Mark Lawrence, South Carolina
John Chapman, Ottawa	Jeff Lee, Chicago
Dan Edwards, Nevada	Linda Nicholls, Toronto
Mary Gray-Reeves, El Camino Real	Greg Rickel, Olympia
Shannon Johnston, Virginia	Sean Rowe, Northwestern Pennsylvania
Ed Konieczny, Oklahoma	Kee Sloan, Alabama

## RESEARCH

The College for Bishops collaborates with organizations such as CREDO Institute, Inc. and professional researchers from colleges and universities across the country to research wellness, leadership and other issues important to the Church. Work continued in 2010 on the Episcopal Identity Project, Episcopal Transitions and Elections Project, Emotional Health of Clergy and Wellness of Clergy Families.

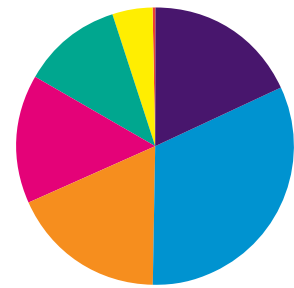
Preliminary findings of the Bishop Spouse Research Project were released and presented to bishop spouses at the Fall 2010 House of Bishops meeting.

## COLLEGE FOR BISHOPS PROGRAMS BY YEAR OF EPISCOPACY

Program	Post Election	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Years to Retirement
90-Day Companion Program	█							
New Bishops & Spouses' Conf.		█						
Living Our Vows		█	█	█				
Short Courses		█	█		█	█	█	█
Small Group Study					█	█	█	█
HOB Continuing Education		█	█	█	█	█	█	█
CREDO for Bishops						█		
Conf. on Orderly Transitions								█

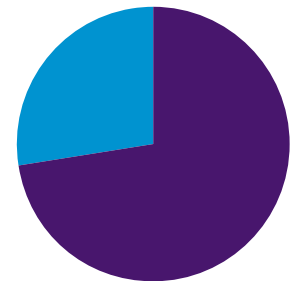
## 2010 FINANCIALS\*

The staff of CREDO Institute, Inc. is responsible for the day-to-day financial administration of the College for Bishops, with oversight by the Domestic and Foreign Missionary Society and the College's Board of Directors. The 2010 surplus will be helpful in weathering the expected shortfall in support in the coming years.



**INCOME**

Program Tuition Fees	\$95,308
CREDO Institute	\$170,000
- In-kind Contribution	\$94,066
General Convention	\$78,667
House of Bishops	\$61,225
Episcopal Church Foundation	\$25,000
Other Income	\$1,158
<b>Total Income:</b>	<b>\$525,424</b>



**EXPENSES**

Program Expenses	\$351,140
Development and Support	\$132,159
<b>Total Expenses:</b>	<b>\$483,299</b>

\*Audited figures

## *the* COLLEGE for BISHOPS

### BOARD OF DIRECTORS

The Most Rev'd Dr. Katharine Jefferts Schori,  
*Chair*

The Rt Rev'd Dr. J. Neil Alexander, *President*

The Rt Rev'd David Alvarez

The Rt Rev'd J. Jon Bruno

The Rev'd Canon Patricia M. Collier

Mr. William S. Craddock, Jr.

The Rt Rev'd Ian T. Douglas  
*(term expired in Fall 2010)*

The Rt Rev'd Duncan M. Gray III

The Rt Rev'd Edwin F. Gulick, Jr.  
*(term expired in Fall 2010)*

The Rt Rev'd Don E. Johnson

The Rt Rev'd Chilton R. Knudsen  
*(term expired in Fall 2010)*

The Rt Rev'd F. Clayton Matthews

The Rt Rev'd Henry N. Parsley, Jr.

Mr. Donald V. Romanik

The Rt Rev'd Victor A. Scantlebury  
*(term expired in Fall 2010)*

Dr. Timothy F. Sedgwick

The Rt Rev'd Dean E. Wolfe

### NEW BOARD MEMBERS AS OF FALL 2010:

The Rt Rev'd Mary Gray-Reeves

The Most Rev'd Colin R. Johnson  
*Anglican Church of Canada*

The Rt Rev'd Jeffrey D. Lee

The Rev'd Allison St. Louis, Ph.D.

### CONTACT INFORMATION

#### Administrative Office

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#### Contacts

The Rt Rev'd F. Clayton Matthews,  
*Managing Director*

Ms. Ellen Y. Rolfes, *Program Associate*

The Rev'd J. Michael Ehmer, *Associate Director*,  
*CREDO Institute, Inc. (part time)*

Ms. Amy L. Smith, *Administrative  
Coordinator (part time)*

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**Email:** [info@collegeforbishops.org](mailto:info@collegeforbishops.org)

**Web:** [www.collegeforbishops.org](http://www.collegeforbishops.org)

## PLEDGES FROM THE HOUSE OF BISHOPS

We are grateful to those who contribute financially towards the work of the College for Bishops. Pledge income totaled \$61,225 in 2010. Thank you to the following active and resigned bishops who pledged or made pledge payments in 2010:

Gladstone B. Adams III, Central New York

Laura J. Ahrens, Connecticut

J. Neil Alexander, Atlanta

David Alvarez, Puerto Rico

Marc H. Andrus, California

David S. Ball, Resigned

John C. Bauerschmidt, Tennessee

Nathan D. Baxter, Central Pennsylvania

Mark M. Beckwith, Newark

Barry L. Beisner, Northern California

Larry R. Benfield, Arkansas

Charles E. Bennison, Jr., Pennsylvania

Frederick H. Borsch, Resigned

Thomas E. Breidenthal, Southern Ohio

C. Franklin Brookhart, Jr., Montana

Edmond L. Browning, Resigned

Diane J. Bruce, Los Angeles

John C. Buchanan, Resigned

Joe G. Burnett, Nebraska

Roy F. "Bud" Cederholm, Massachusetts

Richard S.O. Chang, Resigned

John C. T. Chien, Taiwan

James M. Coleman, Resigned

Michael W. Creighton, Resigned

John P. Croneberger, Resigned

James E. Curry, Connecticut

Michael B. Curry, North Carolina

Clifton Daniel III, East Carolina

Herbert A. Donovan, Jr., Resigned

C. Andrew Doyle, Texas

Ian T. Douglas, Connecticut

Philip M. Duncan II, Central Gulf Coast

Jean Zache Duracin, Haiti

Thomas C. Ely, Vermont

Robert L. Fitzpatrick, Hawaii

Wendell N. Gibbs, Jr., Michigan

Mary D. Glasspool, Los Angeles

Duncan M. Gray III, Mississippi

Duncan M. Gray, Jr., Resigned

Mary Gray-Reeves, El Camino Real

William O. Gregg, Eastern Oregon

Edwin F. Gulick, Jr., Resigned

Michael J. Hanley, Oregon

Gayle E. Harris, Massachusetts

Dena A. Harrison, Texas

Rayford B. High, Jr., Texas

Herman "Holly" Hollerith, Southern Virginia

Mark Hollingsworth, Jr., Ohio

Barry R. Howe, West Missouri

Russell E. Jacobus, Fond Du Lac

Katharine Jefferts Schori, Presiding Bishop

James L. Jelinek, Minnesota

Don E. Johnson, West Tennessee

Shannon S. Johnston, Virginia

David C. Jones, Virginia

Charles L. Keyser, Resigned

W. Michie Klusmeyer, West Virginia

Chilton R. Knudsen, Resigned

Edward J. Konieczny, Oklahoma

Paul E. Lambert, Dallas

Stephen T. Lane, Maine

Jeffrey D. Lee, Chicago

Edward L. Lee, Jr., Resigned

Gary R. Lillibridge, West Texas

Edward S. Little II, Northern Indiana

William H. Love, Albany

D. Bruce MacPherson, Western Louisiana

James R. Mathes, San Diego

J. Scott Mayer, Northwest Texas

Charlie F. McNutt, Jr., Resigned

Steven A. Miller, Milwaukee

C. Wallis Ohl, Ft. Worth

Robert J. O'Neill, Colorado

S. Todd Ousley, Eastern Michigan

Henry N. Parsley, Alabama

William D. Persell, Resigned

F. Neff Powell, Southwest Virginia

Kenneth L. Price, Jr., Pittsburgh

Brian N. Prior, Minnesota

Lawrence C. Provenzano, Long Island

John L. Rabb, Maryland

David M. Reed, West Texas

David B. Reed, Resigned

Gregory H. Rickel, Olympia

Bavi E. Rivera, Eastern Oregon

Catherine S. Roskam, New York

Sean W. Rowe, Northwestern Pennsylvania

William E. Sanders, Resigned

Victor A. Scantlebury, Chicago

Alan Scarfe, Iowa

Calvin O. Schofield, Resigned

Gordon P. Scruton, Western Massachusetts

James J. Shand, Easton

M. Thomas Shaw III, SSJE, Massachusetts

Prince G. Singh, Rochester

Mark S. Sisk, New York

John McKee Sloan, Alabama

William E. Smalley, Resigned

Andrew D. Smith, Connecticut

Kirk S. Smith, Arizona

Dabney T. Smith, Southwest Florida

Andrew D. Smith, Connecticut

Michael G. Smith, North Dakota