

the COLLEGE for BISHOPS

2011 Annual Report



L-R Jill Smylie, Jay Magness, Mark Lattime at New Bishops & Spouses/Partners' Conference



L-R Ann Bailey, Dave Bailey, Frank Wade, Marty Field, Ellen Wolfe, Terry White at NBS/IPC

Dear Colleagues and Friends,

2011 was an exciting year for the College for Bishops with the launch of Phase I of our sustainability fundraising initiative which will ensure the College's ability to offer its services for years to come. (Read more about the sustainability initiative on pg. 2.)

The College facilitated a short course at the March House of Bishops meeting entitled *The Office of the Bishop and Title IV: A Comprehensive Procedural and Pastoral Workshop* with representatives from the Nathan Network, Chancellors Network, Church Pension Group, The Title IV Education Task Forces as well as noted psychologist and psychiatrists. This course, which was attended by more than 100 people, was designed for Bishops and Intake Officers or Canons to the Ordinary.

During the March meeting of the House of Bishops at Kanuga, The College for Bishops facilitated sessions on Young Adult Ministry, Islamic and Christian Relations, and The Ecclesiological Dimensions found in the Anglican Covenant. At the September House of Bishops meeting in Quito, Ecuador, the College arranged for speakers who addressed Prophetic Proclamation and Liberation Theology and a panel of guests who discussed social issues such as migration, poverty, indebtedness and the environment in Ecuador and Province IX.

Bishops and spouses/partners of the 2011 class were introduced to the College for Bishops at the January New Bishops and Spouses/

Partners' Conference and the bishops continued as a class joining the classes of 2009 and 2010 in their formational work at the Living Our Vows Program. The Residency was held in May, and among the bishops participating were 30 from TEC, two from Canada, and a Bishop from Ireland, Cuba, Tanzania, as well as the Primus of Scotland.


In the fall of 2011, Bishops David Alvarez, Jon Bruno and Henry Parsley completed their terms as members of the Board of Directors and we welcomed new board members Bishops Lloyd Allen and Andrew Doyle as well as Dean Wolfe for a second term. We are grateful to all individuals and collaborative organizations that continue to graciously offer their time and resources to the College.

We remain committed to the College's mission of providing quality formational and educational opportunities for bishops and others in the Church and look forward to securing a sustainable future.

Please enjoy this brief overview of the past year in the life of the College for Bishops.

Faithfully,

The Rt Rev'd F. Clayton Matthews
Managing Director


The Rt Rev'd J. Neil Alexander
President, Board of Directors

THE MISSION OF THE COLLEGE FOR BISHOPS

To provide opportunities for education and formation that will strengthen bishops in their personal lives, as diocesan leaders in God's mission and in their vocation to God as a community of bishops in service to the Episcopal Church.

ENDOWING A SUSTAINABLE FUTURE

In March 2011 the College for Bishops launched a Bishop-directed campaign to help endow the College for Bishops into the future. The campaign was determined to be necessary due to the sunset agreement for funding in the amount of \$170,000 per year by The Church Pension Group through CREDO, and the desire to be able to subsidize conferences to better ensure the reliability of offerings. Approximately 30 Bishops agreed to explore the possibility of asking key donors within their Diocese for major gifts, and Community Counseling Service was hired to provide coaching through August of 2011. The goal was \$15 million, which would hopefully generate \$250,000 per year at a 5% return. Currently \$5.5 million has been pledged and \$103,000 has been received to-date towards those pledges. More than \$6.5 million in initial asks are still outstanding which have been carried over from 2011. While the total face amount does not equal the goal of \$15 million, the College for Bishops will continue to serve the Church.*

*The current draft of the Triennium Budget for 2013-2015 has the College for Bishops receiving 50% less funding than the current budget.



Griselda Delgado and Katharine Jefferts Schori at Living Our Vows Residency



L-R David Alvarez, Colin Johnson, Allison St. Louis at the October Board of Directors Meeting

2011 COLLEGE FOR BISHOPS PROGRAM REPORT

90-Day Companion Program: assigns bishop companions to bishops-elect to assist them in the transitional period between election and consecration.

- *12 companion relationships were established in 2011*

New Bishops and Spouses' Conference: assists the newly-elected bishops and their spouses in forming community and examining the transitional issues each is facing as they enter a new location, new expectations, and new responsibilities.

- *January 2011 – 12 bishops and 9 spouses participated*

Living Our Vows Residency: provides opportunities for new bishops to gather in community, to reflect on the gifts, power, and authority of the episcopate and to acquire resources to lead and serve dioceses effectively and faithfully.

- *May 2011 – 36 participants (including participants from Canada, Cuba, Ireland, Scotland and Tanzania)*

Living Our Vows Peer Coaching: provides a three-year collegial relationship for new bishops that will support spiritual health and personal development and ultimately equip new bishops with skills for transformative leadership.

- *36 coaching relationships continued or began in 2011*

Small Group Studies: provide assistance to groups of bishops who gather to study topics of their own choosing.

- *3 Family Systems Theory Meetings – 6 bishop participants each*

House of Bishops Continuing Education Sessions: provide informational sessions for all bishops attending House of Bishops

meetings. Topics and speakers are selected based on recommendations from the House.

March 2011 short course:

- *The Office of the Bishop and Title IV: A Comprehensive Procedural and Pastoral Workshop*
Attended by 55 Bishops and 47 Canons to the Ordinary and Intake Officers.

March 2011 sessions (attended by all Bishops in attendance at the March House of Bishops meeting):

- *Proclamation of the Gospel to Young Adults* presented by the Diocese of Massachusetts
- *Who is My Neighbor – Islam and Christianity* with Akbar Ahmed, Eliza Griswold, Bill Sachs
- *The Anglican Covenant – A New Perspective* with Neil Alexander, Mary Gray-Reeves, Fred Hiltz, Paul Kim, Kahwa Henri Isingoma

September 2011 sessions (attended by all Bishops in attendance at the September House of Bishops meeting):

- *Scriptural Foundation for Prophetic Proclamation to the Least* with Naudal Gomes, Bishop of Curitiba, Brazil and Don Compier, Professor at St. Paul School of Theology
- *Scriptural and Theological Foundation for Liberation Theology* with Naudal Gomes, Don Compier and Silvia Regina, Director of Departamento Ecumenico de Investigaciones (Dept. of Ecumenical Research)
- *Migration, Poverty, Indebtedness and the Environment in Ecuador and Province IX* with Esperanza Martinez, Nilton Giese, Franklin Canelos and Ana White



LIVING OUR VOWS GRADUATES

Congratulations to the following members of the Class of 2009 who completed the three-year Living Our Vows Program in May 2011:

Front Row L-R: Prince Singh – Rochester; David Chillingworth – St. Andrews, Dunkeld and Dunblane; Andy Doyle – Texas; Holly Hollerith – Southern Virginia; Trevor Williams – Limerick and Killaloe, Ireland

Back Row L-R: Eugene Sutton – Maryland; Brian Thom – Idaho; Paul Lambert – Dallas; Dennis Drainville – Quebec; Scott Mayer – Northwest Texas

RESEARCH

A Study on the Models of Episcopé Exercised According to Diocesan Demographics

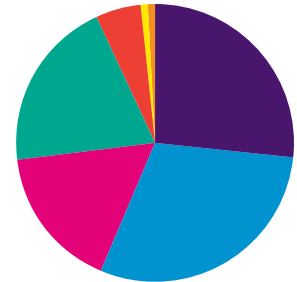
The College for Bishops Board has submitted a resolution through the House of Bishops Committee on Pastoral Development asking the 77th General Convention to endorse and fund a study of the exercise of episcopé in Dioceses according to demographics. While it is widely recognized that there are common elements that are essential in the exercise of Episcopal oversight, the CfB is interested in discovering the particularities that exist in Dioceses with similar demographics. It is believed that this information will be very useful for Dioceses having elections, those discerning a call, and course offerings. It is hoped that you will support this resolution endorsing the need for the research as well as the funding for it.

COLLEGE FOR BISHOPS PROGRAMS BY YEAR OF EPISCOPACY

Program	Post Election	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Years to Retirement
90-Day Companion Program	█							
New Bishops & Spouses' Conf.		█						
Living Our Vows		█	█	█				
Short Courses		█	█	█	█	█	█	
Small Group Study					█	█	█	
HOB Continuing Education		█	█	█	█	█	█	
CREDO for Bishops						█		
Conf. on Orderly Transitions								█

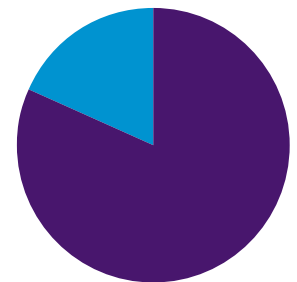
2011 FINANCIALS*

The staff of CREDO Institute, Inc. is responsible for the day-to-day financial administration of the College for Bishops, with oversight by the Domestic and Foreign Missionary Society and the College's Board of Directors. The 2011 surplus will be helpful in weathering the expected short-fall in support in the coming years.



INCOME

Program Tuition Fees	\$127,742
CREDO Institute	\$141,650
General Convention	\$78,667
House of Bishops**	\$94,475
Episcopal Church Foundation	\$25,000
Other Income	\$4,630
Surplus from Previous Year	\$3,246
Total Income:	\$475,410



EXPENSES

Program Expenses	\$539,493
Development and Support	\$120,085
Total Expenses:	\$659,578

* Audited figures

** Special thanks to Andy Doyle and the Diocese of Texas for their gift of \$30,000 toward "Endowing a Sustainable Future"

the COLLEGE for BISHOPS

BOARD OF DIRECTORS

The Most Rev'd Dr. Katharine Jefferts Schori, *Chair*

The Rt Rev'd Dr. J. Neil Alexander, *President*

The Rt Rev'd David Alvarez
(*term expired Fall 2011*)

The Rt Rev'd J. Jon Bruno
(*term expired Fall 2011*)

The Rev'd Canon Patricia M. Coller
Mr. William S. Craddock, Jr.

The Rt Rev'd Duncan M. Gray III

The Most Rev'd Colin R. Johnson

The Rt Rev'd Don E. Johnson

The Rt Rev'd Jeffrey D. Lee

The Rt Rev'd F. Clayton Matthews

The Rt Rev'd Henry N. Parsley, Jr.
(*term expired Fall 2011*)

The Rt Rev'd Mary Gray-Reeves

Mr. Donald V. Romanik

Dr. Timothy F. Sedgwick

The Rev'd Allison St. Louis, Ph.D.

The Rt Rev'd Dean E. Wolfe

NEW BOARD MEMBERS AS OF FALL 2011:

The Rt Rev'd Lloyd E. Allen

The Rt Rev'd C. Andrew Doyle

CONTACT INFORMATION

Administrative Office

The College for Bishops
266 South Front Street, Suite 204
Memphis, TN 38103

Contacts

The Rt Rev'd F. Clayton Matthews,
Managing Director

Ms. Laurie Harwell, *Program Associate*

Ms. Kim Giewont, *Administrative
Coordinator (part time)*

Phone: 901.507.8507

Fax: 901.523.8952

Email: info@collegeforbishops.org

Web: www.collegeforbishops.org

PLEDGES FROM THE HOUSE OF BISHOPS

We are grateful to those who contribute financially towards the work of the College for Bishops. Pledge income totaled \$94,475 in 2011. Thank you to the following active and resigned bishops who pledged or made pledge payments in 2011:

Gladstone B. Adams, III, Central New York

Marc Andrews, California

David E. Bailey, Navajoland

J. Scott Barker, Nebraska

Mark Beckwick, Newark

Larry Benfield, Arkansas

Scott Benhase, Georgia

Fred Borsch, Resigned

Thomas E. Breidenthal, Southern Ohio

Diane J. Bruce, Los Angeles

C. Franklin Brookhart, Montana

Edmond Browning, Resigned

Bud Cederholm, Massachusetts

Richard S. O. Chang, Resigned

Otis Charles, Resigned

Michael W. Creighton, Resigned

Michael B. Curry, North Carolina

Clifton Daniel, East Carolina

Ian Douglas, Connecticut

Andy Doyle, Texas

Phil Duncan II, Central Gulf Coast

Don Edwards, Nevada

Thomas C. Ely, Vermont

Robert L. Fitzpatrick, Hawaii

R. William Franklin, Western New York

Robert R. Gepert, Western Michigan

Wendell Gibbs, Jr., Michigan

Mary D. Glasspool, Los Angeles

Mary Gray-Reeves, El Camino Real

Edwin F. Gulick, Jr., Virginia

Sanford Z. K. Hampton, Resigned

Michael Hanley, Oregon

Gayle Harris, Massachusetts

Dena A. Harrison, Texas

Dorsey Henderson, Resigned

Herman "Holly" Hollerith,

Southern Virginia

Barry Howe, Resigned

Russell Jacobus, Fond Du Lac

Katharine Jefferts Schori, Presiding Bishop

James L. Jelinek, Resigned

Robert Johnson, Resigned

Shannon Johnston, Virginia

Don E. Johnson, West Tennessee

Chilton Knudsen, Lexington

Edward J. Konieczny, Oklahoma

Paul E. Lambert, Dallas

Stephen Lane, Maine

Mark Lattime, Alaska

Jeffery Lee, Chicago

Edward Lee, Jr., Pennsylvania

Gary R. Lillibridge, West Texas

Edward S. Little, II, Northern Indiana

William Love, Albany

D. Bruce MacPherson, Western Louisiana

Jim Mathes, San Diego

J. Scott Mayer, Northwest Texas

H. Coleman McGehee, Jr., Resigned

John McKee Sloan, Alabama

Michael P. Miliken, Western Kansas

Steven Miller, Milwaukee

James Montgomery, Resigned

Wallis Ohl, Ft. Worth

Todd Ousley, Eastern Michigan

Henry Parsley, Alabama

Brian Prior, Minnesota

Lawrence C. Provenzo, Long Island

John Rabb, Resigned

David B. Reed, Resigned

David E. Richards, Resigned

Catherine S. Roskam, New York

William E. Sanders, Resigned

Gordon P. Scruton, Western Massachusetts

James Shand, Easton

M. Thomas Shaw, III, Massachusetts

Prince G. Singh, Rochester

Mark Sisk, New York

Andrew Smith, Connecticut

Dabney T. Smith, Southwest Florida

John S. Smylie, Wyoming

Eugene Sutton

Porter Taylor, North Carolina

Brian Thom, Idaho

Morris K. Thompson, Jr., Louisiana

Michael Vono, Rio Grande

Dean E. Wolfe, Kansas

Geralyn Wolfe, Rhode Island

R. Stewart Wood, Jr., Resigned

Wayne P. Wright, Delaware

To make a contribution to the College, visit www.collegeforbishops.org.