

The Mission for the College for Bishops

To provide opportunities for education and formation that will strengthen bishops in their personal lives, as diocesan leaders in God's mission and in their vocation to God as a community of bishops in service to the Episcopal Church.

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The Rt. Rev'd David E. & Helen R. Richards

COLLEGE *for* BISHOPS

2012

Annual Report

Dear Colleagues and Friends,

2012 was a transitional year for the College for Bishops (CfB) beginning with the conclusion of the "active" stage of Phase One of the Sustainability funding initiative which will insure the College's ability to offer courses and programs for years to come. (*see more about the Sustainability fundraising effort on p.3*)

The Board of Directors formed a "program review committee" under the leadership of Tim Sedgwick, and the committee completed a review of the New Bishops and Spouses/Partners Conference as well as inaugurated a review of the two components of the Living Our Vows Program (LOV). The LOV review started with the Coaching program, and it resulted in the creation of Coaching Coordinators (Bishops Tom Ely, Don Johnson, Duncan Gray, and Jim Mathis) as well as plans for the first training session with both Coaches and New Bishops participating together at the same time and location. Results of the review for the Residency will be implemented into the program in 2014.

The courses and programs of the College continued to receive excellent evaluations from participants as well as an increase of participation of Bishops from around the Communion. At the end of 2012, 99% of the active Bishops of The Episcopal Church and over 20 Bishops from the Communion have participated in one or more of our offerings. (*see more about our programs in 2012 on p.3*)

There was one House of Bishops meeting in March and the College helped facilitate the program entitled, "The Gift of Episcopate". The format and content was so well received, the Planning Committee decided to repeat the format with different content in 2013. In addition, the website continues to provide valuable archival information for Bishops and it provided a wonderful service to the House during the 77th General Convention this past July. (*see more about the content of the March meeting on p.3*)

In September the Board launched a Leadership Fund which challenges the Bishops on the Board to obtain three year pledges of \$1,000 each year from at least 10 leaders within the Diocese they serve. This effort is being implemented now, and some are seeking commitments from more than 10 leaders. In the fall of 2013, a larger group of Bishops will be asked to do the same thing during 2014. Eventually, the Board hopes to have all Bishops participate in this program.

In the late fall, the Board was informed of a new policy by the Church Pension Group which made it necessary for Pat Coller and Bill Craddock to resign from the Board of CfB. Each one of them will be greatly missed, however, the College will continue to work collaboratively with both CPG and CREDO on research initiatives. (*see more about research on p. 2*)

At the end of 2012 the administrative function of the College moved from Memphis, TN to New Bern, NC. Betsy Jutras, a former teacher and principal, has joined the staff, and we are delighted to be the beneficiaries of her talents and skills.

We remain committed to the College's mission of providing quality formational and educational opportunities for Bishops and others in the Church.

Please enjoy this brief overview of the past year in the life of the College for Bishops. Faithfully,

The Rt. Rev'd F. Clayton Matthews
Managing Director

The Rt. Rev'd J. Neil Alexander
President

Leadership Fund



Oge and Segette Beauvoir and at the New Bishops and Spouses/Partners' Conference.

In the fall of 2012 The Bishops of the Board of Directors committed themselves to being the “founders” of the College for Bishops Leadership Fund to assist in the training of Bishops. Each Bishop Board member committed to obtaining 10 donors from the leadership base of their respective Diocese to make a three year pledge of \$1,000 per year for each year. This effort will be underway in 2013, and some responses have already been received. This fall the Board will ask a larger number of Bishops to follow the example set by the Board members in their respective Dioceses during 2014, and by 2015 the Board hopes all active Bishops of the House will be participating in this effort. The following Board members have received pledges from the individuals listed below their name:

Neil Alexander
Leslie Callahan

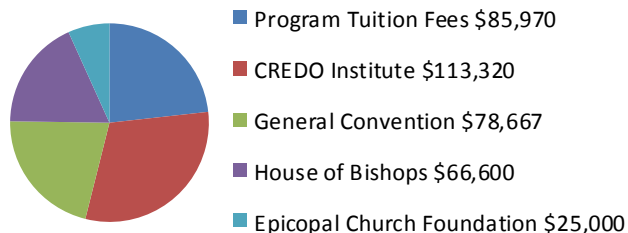
Colin Johnson
Linda Nicholls

Mary Gray Reeves
Joanna and Bill Schreve
Jeffrey L. Diehl

2012 Financials*

In 2012 the staff of CREDO Institute, Inc. was responsible for the day-to-day financial administration of the College for Bishops, with oversight by the Domestic and Foreign Missionary Society and the College’s Board of Directors. In 2013 the financial administration will take place at the College for Bishops office in New Bern, NC with oversight by DFMS and the Board. The figures below are from the recently completed 2012 audit.

2012 Income



Total Income: \$369,557

2012 Expenses



Total Expenses: \$408,184

*Audited Figures

RESEARCH

A study on the Models of Episcopé Exercised According to Diocesan Demographics

The resolution submitted by the College for Bishops through the Pastoral Development Committee’s Blue book report was received enthusiastically by the Ministry Cognate Committee of the 77th General Convention, but it did not make it to the floor of either House for a vote. The Board of the College decided this was a positive response from General Convention, and it decided to move ahead with the first phase of this rather ambitious project. Sean Rowe hopes to address a portion of the scope of this larger project as part of his PhD work on Leadership. Sean Rowe says “This work will allow us to gain insight into the aspects of episcopal leadership through use of rigorous empirical methods.” The Board is very excited for this work to get underway, and it will work closely with The Church Center, CPG, and CREDO as it endeavors to see the larger scope of this work completed.



Bishops Larry Provenzano and George Council helping Doug Fisher "find his Pectoral Cross" while vesting.

College for Bishops Programs by Year of Episcopacy

Program	Post Election	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Years to Retirement
90 Day Companion Program	XXXXXXX							
New Bishops & Spouses/ Partners' Conf.		XXXX						
Living Our Vows			XXXX	XXXX	XXXX			
Short Courses		XXXX	XXXX	XXXX	XXXX	XXXX	XXXX	XXXXXXXXXX
Small Group Study					XXXX	XXXX	XXXX	
HOB Continuing Education		XXXX	XXXX	XXXX	XXXX	XXXX	XXXX	XXXXXXXXXX
CREDO for Bishops						XXXX		
Conf. on Orderly Transitions								XXXXXXXXXX

90-day Companion Program: assigns bishop companions to bishops-elects to assist them in the transitional period between election and consecration
-14 companion relationships were established in 2012

New Bishops and Spouses/Partners' Conference: assists the newly-elected bishops and their spouses in forming community and examining the transitional issues each is facing as they enter a new location, new expectations, and new responsibilities
-January 2012 – 6 bishops and 6 spouses participated

Living Our Vows Residency: provides opportunities for new bishops to gather in community, to reflect on the gifts, power, and authority of the episcopate and to acquire resources to lead and serve dioceses effectively and faithfully.
-May 2012 – 36 participants (including participants from Canada, Cuba, Dominican Republic, and New Zealand)

Living Our Vows Peer Coaching: provides a three-year collegial relationship for new bishops that will support spiritual health and personal development and ultimately equip new bishops with skills for transformative leadership.
-35 coaching relationships continued or began in 2012

Small Group Studies: provides assistance to groups of bishops who gather to study topics of their own choosing.
-3 Family Systems Theory Meetings – 6 bishop participants each

House of Bishops Continuing Education Sessions: provides informational sessions for all bishops attending House of Bishops meetings. Topics and speakers are selected based on recommendations from the House.

March 2012 Sessions: The overall theme was: "The gift of Episcopate". Sessions included: "Proclamation of the Gospel" by Michael Curry, "Pastoral Care" by Porter Taylor, "Faith, Unity and Governance" by Katharine Jefferts Schori, and "Mission" by Julio Holguin
Attended by all Bishops in attendance at the HOB Meetings

Endowing a Sustainable Future

At the end of 2012 the College for Bishops concluded the "active" stage of the Bishop-directed campaign to help endow our efforts into the future. The goal continues to be \$15 million, and over \$5.5 million has been raised to date. More than \$6-8 million in initial asks are still outstanding and we hope to obtain concrete responses from all by the end of 2013. The Board wants to especially thank Morris Thompson, Bob Fitzpatrick, Brian Thom, and Clay Matthews for their leadership and productivity in this effort.

**Please note the CfB is now The Rt Rev'd David E. & Helen R. Richards College for Bishops which was made possible through generous efforts of friends as part of the Sustainability Initiative!
 (more about this in the next issue)**



Luncheon to honor The Most Rev'd Edmond Browning, resigned and to thank Bobbie & Tahmi Brodhead for their Endowing a Sustainable Future donation.

Annual Giving from the House of Bishops

We are grateful to those who contribute financially towards the work of the College for Bishops. Annual Giving income totaled \$66,600 in 2012. Thank you to the following active and resigned bishops who gave or made pledge payments in 2012.

CONTACT INFORMATION

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Gladstone Adams, Central New York
David Bailey, Navaholand
Scott Barker, Nebraska
Mark Beckwith, Newark
Barry Beisner, Northern California
Larry Benfield, Arkansas
Scott Benhase, Georgia
Charles Bennison, Pennsylvania
Thomas Breidenthal, Southern Ohio
Greg Brewer, Central Florida
Franklin Brookhart, Montana
Diane Bruce, Los Angeles
Mariann Budde, Washington
Joe Burnett, Maryland
Richard Chang, Resigned
Michael Curry, North Carolina
Clifton Daniel, East Carolina
Phillip Duncan, Central Gulf Coast
Ian Douglas, Connecticut
Andy Doyle, Texas
Martin Field, Missouri
Jeff Fisher, Western Louisiana
Wendell Gibbs, Michigan
Susan Goff, Virginia
Duncan Gray, Mississippi
Mary Gray-Reeves, El Camino Real
Edwin Gulick, Virginia
Michael Hanley, Oregon
Dena Harrison, Texas
Holly Hollerith, Southern Virginia
Mark Hollingsworth, Ohio
Russell Jacobus, Fond du Lac
James, Jelinek, Resigned
Don Johnson, West Tennessee
Michie Klusmeyer, West Virginia
Edward Konieczny, Oklahoma
Paul Lambert, Dallas
Ed Leidel, Eau Claire
Stephen Lane, Maine
Gary Lillibridge, West Texas
Edward Little, Northern Indiana
Santosh Marray, Alabama
James Mathes, San Diego
Scott Mayer, Northwest Texas
Michael Milliken, Western Kansas
Todd Ousley, Eastern Michigan
William Persell, Resigned
Neff Powell, Southwestern Virginia
Kenneth Price, Pittsburgh
Brian Prior, Minnesota
David Reed, West Texas
Gregory Rickel, Olympia
Nedi Rivera, Eastern Oregon
Sean Rowe, Northwestern PA
Gordon Scruton, Western Mass
Prince Singh, Rochester
Mark Sisk, New York
John Sloan, Alabama
Andrew Smith, Connecticut
Dabney Smith, Southwest Florida
Kirk Smith, Arizona
John Smylie, Wyoming
James Stanton, Dallas
Eugene Sutton, Maryland
John Tarrant, South Dakota
Porter Taylor, Western NC
Brian Thom, Idaho
Morris Thompson, Louisiana
Michael Vono, Rio Grande
James Waggoner, Spokane
Jim White, New Zealand
Terry White, Kentucky
Arthur Williams, Resigned
Andrew Waldo, South Carolina
Geraldyn Wolf, Rhode Island
Wayne Wright, Delaware
George Young, East Tennessee

Katharine Jefferts Schori, Presiding Bishop

