

# *the* COLLEGE *for* BISHOPS

*2008 Annual Report*

Dear Colleagues and Friends,

We are pleased to present this Annual Report outlining the sustained growth and influence of the College for Bishops. In 2008 we continued to offer quality educational and formational programs to members of the House of Bishops, thus impacting significantly not only their personal and professional lives but also their relationships within their diocese and the entire Episcopal Church.

Due to a concerted effort to minimize expenses and encourage pledge support from members of the House of Bishops, 2008 proved to be a strong year for the College fiscally. Please note, however, that the actual cost of doing business currently exceeds our annual income and would, under normal circumstances, create a deficit. The College has made a request of the 76<sup>th</sup> General Convention to fund the cost of the Living Our Vows Program during the next triennium, which would enable pledges made by bishops to fund the annual New Bishops' and Spouses' Conference as a gift from the House of Bishops.

We are grateful for the increase in financial contributions from the members of the House of Bishops in 2008 and for the continued financial support from the Domestic and Foreign Missionary Society and CREDO Institute, Inc. The contributions, guidance and vision for the future of the College for Bishops from the Board of Directors and Advisory Committee also served as a key component in making 2008 such a banner year.



*Class of 2008 Bishops*

On behalf of all those connected with the College, we hope you enjoy reading about our accomplishments over the past year and the growing positive affect the College is having on our Church. Thank you for your continued support of this important ministry.

Faithfully,

The Rt Rev'd J. Neil Alexander  
President, Board of Directors

The Rt Rev'd F. Clayton Matthews  
Managing Director, The College for Bishops

## **THE MISSION OF THE COLLEGE FOR BISHOPS**

To provide opportunities for education and formation that will strengthen bishops in their personal lives, as diocesan leaders in God's mission and in their vocation to God as a community of bishops in service to the Episcopal Church.

# 2008 COLLEGE FOR BISHOPS PROGRAM REPORT

**New Bishops' and Spouses' Conferences** assist the newly-elected bishops and their spouses in forming community and also examining the transition issues each is facing as they enter a new location, new expectations, and new responsibilities.

- *2008 Conference: 10 couples attended*

**Living Our Vows Residencies** provide opportunities over a three-year period for new bishops to gather in community, to reflect on the gifts, power, and authority of the episcopate and to acquire resources to lead and serve dioceses effectively and faithfully in the Church.

- *2008 Conference: 27 bishop participants (including 4 from Canada)*

**Living Our Vows Peer Coaching** provides a three-year collegial relationship for new bishops that will support spiritual health and personal development, and ultimately equip new bishops with skills for transformative leadership.

- *36 coaching relationships continued or began in 2008*
- *12 bishops trained as coaches in 2008*

**Conference on Orderly Transitions** assists bishops and their spouses in preparing for retirement and post-retirement living by exploring various aspects of life planning.

- *2008 Conference: 9 couples attended*

**Small Group Studies** provide assistance to groups of bishops who gather to study topics of their own choosing.

- *Three 2008 Family Systems Theory Meetings: 8 bishop participants*

**House of Bishops Continuing Education Sessions** provide informational sessions for all bishops attending House of Bishops meetings. Topics and speakers are selected based on recommendations from the House.

- *Five 2008 Sessions: All bishops present at the March meeting*

**90-Day Companion Project** is a pilot program introduced in 2007 assigning bishop companions to bishops-elect to assist them in the transitional period between election and consecration.

- *7 companion relationships were established in 2008*



*Living Our Vows Residency — Dabney Smith (Southwest FL) and Greg Kerr-Wilson (Qu'Appelle)*

## Participant comments regarding major takeaways from 2008 conferences:

### NEW BISHOPS' AND SPOUSES' CONFERENCE

- I'm not in this alone. We have a lot of support from the Episcopal Church.
- Relationships, resources, renewed confidence
- Knowledge about the rhythm of the House of Bishops and other events
- Commitment to renewed spiritual discipline
- Refined clarity with spouse after a very busy and stressful transition
- Confidence in my role as spouse
- Commitment to renewed relationship with my spouse

### LIVING OUR VOWS RESIDENCY

- Deeper and closer relationships with my class and other colleagues
- Renewal and refreshment
- Greatly enhanced understanding of the nuances of Title IV
- Deeper sense of my identity as a Bishop
- Clearer sense of the ways leadership can be provided through the office and ministry of bishop
- Connections with Canadian Church
- Confidence in dealing with media
- Better foundation and capacity to reflect on my ministry (and self) as bishop

### CONFERENCE ON ORDERLY TRANSITIONS

- Trusting God's presence and plan in all this
- Renewed and new friendships
- Hope for the future
- Good conversations with spouse
- A more positive opinion of retirement opportunities. A broader perspective on options.
- Common goals/expectations with spouse
- Experiences/anticipations of other bishops & spouses
- Clarity regarding finances



*New Bishops' and Spouses' Conference*



*Living Our Vows Residency — Barry Beisner (Northern CA) and Dena Harrison (TX)*



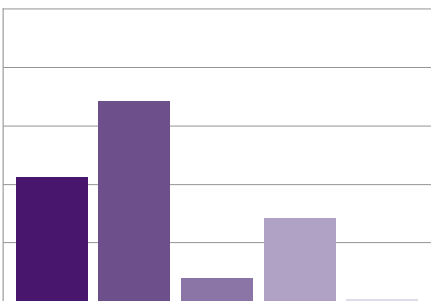
*Living Our Vows Residency Session*



*College for Bishops Advisors, Directors and Staff*

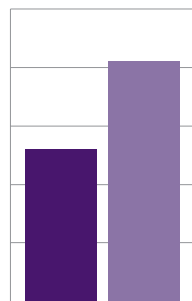
## 2008 FINANCIALS

The staff of CREDO Institute, Inc. is responsible for the day-to-day financial administration of the College for Bishops, with oversight by the Domestic and Foreign Missionary Society and the College's Board of Directors. The year ended with a \$19,704 surplus primarily due to a significant amount of House of Bishops pledge support and less than anticipated program expenses.



### INCOME

Program Tuition Fees	\$106,144
CREDO Institute	\$170,000
Gen Convention for New Bishops and Spouses	\$20,500
House of Bishops	\$71,950
Other Income	\$714
<b>Total Income</b>	<b>\$369,308</b>



### EXPENSES

Program Expenses	\$137,169
Development and Support	\$212,436
<b>Total Expenses</b>	<b>\$349,604</b>

## *the* COLLEGE for BISHOPS

### BOARD OF DIRECTORS

The Most Rev'd Dr. Katharine Jefferts Schori, *Chair*

The Rt Rev'd J. Neil Alexander, *President*

The Rt Rev'd David Alvarez

The Rt Rev'd J. Jon Bruno

The Rev'd Canon Patricia M. Collier

Mr. William S. Craddock, Jr.

The Rt Rev'd Duncan M. Gray III

The Rt Rev'd Edwin F. Gulick, Jr.

The Rt Rev'd F. Clayton Matthews

### ADVISORY COMMITTEE MEMBERS

The Rt Rev'd F. Clayton Matthews, *Convener*

The Rev'd Dr. Ian T. Douglas

The Rt Rev'd Don E. Johnson

The Rt Rev'd Chilton R. Knudsen

The Rt Rev'd Henry N. Parsley, Jr.

The Rt Rev'd Bavi E. Rivera

Mr. Donald V. Romanik

The Rt Rev'd Victor A. Scantlebury

Dr. Timothy F. Sedgwick

The Rt Rev'd Dean E. Wolfe

### MANAGEMENT & SUPPORT

#### Managing Director

The Rt Rev'd F. Clayton Matthews

#### Program Associate

Ms. Ellen Y. Rolfs, *College for Bishops Associate*

#### Additional Part-Time Support

The Rev'd J. Michael Ehmer, *Assistant Director, CREDO Institute, Inc.*

Ms. Amy L. Smith, *Administrative Coordinator*

Other staff at CREDO Institute, Inc.

#### Administrative Office

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Memphis, TN 38103

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**Email:** [info@collegeforbishops.org](mailto:info@collegeforbishops.org)

**Web:** [www.collegeforbishops.org](http://www.collegeforbishops.org)

## RESEARCH

The College for Bishops collaborates with CREDO Institute, Inc. and professional researchers from colleges and universities across the country to research wellness, leadership and other issues important to the Church. Work continued in 2008 on the projects below. Preliminary findings are scheduled to be released in 2009.

- Episcopal Identity Project
- Episcopal Transitions and Elections Project
- Emotional Health of Clergy and Clergy Family Wellness
- Emotional Health and Wellness of Bishops and Bishop Spouses

## COMMUNICATIONS

A Living Our Vows Residency press release was distributed to the House of Bishops and posted on the College for Bishops website in early June. Excerpts from the release were included in the June issue of *The Living Church*.

The first-ever College for Bishops Annual Report (for 2007) was produced and distributed throughout the Church in March and posted on the website.

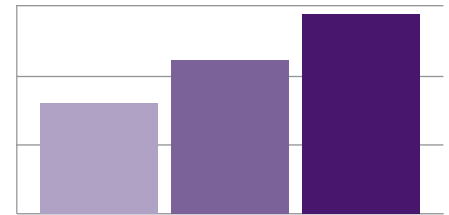
A password-protected area dedicated to the Community of Spouses of Bishops was made available on the College for Bishops website in late June. This area hosts general information and resources relevant to the spouse community.

The first-ever Mid-Year Report to the House of Bishops was produced and distributed to the House of Bishops, senior staff of various church organizations and posted on the College for Bishops website.

## PLEDGES FROM THE HOUSE OF BISHOPS

Active and retired bishops continued to support the work of the College for Bishops with generous financial contributions. Eighty-nine bishops contributed in 2008 totaling \$71,950:

Gladstone B. Adams III, Central New York  
Laura J. Ahrens, Connecticut  
David Alvarez, Puerto Rico  
Marc H. Andrus, California  
Harry B. Bainbridge, Idaho  
John C. Bauerschmidt, Tennessee  
Nathan D. Baxter, Central Pennsylvania  
Mark M. Beckwith, Newark  
Barry L. Beisner, Northern California  
Larry R. Benfield, Arkansas  
Frederick H. Borsch, Retired  
Thomas E. Breidenthal, Southern Ohio  
C. Franklin Brookhart, Jr., Montana  
Edmond L. Browning, Retired  
J. Jon Bruno, Los Angeles  
Joe G. Burnett, Nebraska  
Bruce E. Caldwell, Wyoming  
Roy Frederick Cederholm, Massachusetts  
John Bryson Chane, Washington  
Richard S.O. Chang, Retired  
Michael W. Creighton, Retired  
Michael B. Curry, North Carolina  
James E. Curry, Connecticut  
Clifton Daniel III, East Carolina  
Herbert A. Donovan, Jr., Retired  
Philip M. Duncan II, Central Gulf Coast  
Dan Thomas Edwards, Nevada  
Thomas C. Ely, Vermont  
Robert L. Fitzpatrick, Hawaii  
Leopold Frade, Southeast Florida  
J. Michael Garrison, Western New York  
Wendell N. Gibbs, Jr., Michigan  
Duncan M. Gray, Jr., Retired  
Duncan M. Gray III, Mississippi  
Mary Gray-Reeves, El Camino Real  
William O. Gregg, Eastern Oregon  
Gayle E. Harris, Massachusetts  
Dena A. Harrison, Texas  
Dorsey F. Henderson, Upper South Carolina  
Rayford B. High, Jr., Texas  
Barry R. Howe, West Missouri  
Carolyn T. Irish, Utah  
Russell E. Jacobus, Fond Du Lac  
Katharine Jefferts Schori, Presiding Bishop  
Don E. Johnson, West Tennessee  
Shannon Johnston, Virginia  
David C. Jones, Virginia  
W. Michie Klusmeyer, West Virginia  
Chilton Knudsen, Retired  
Edward J. Konieczny, Oklahoma



**2006** \$39,675  
**2007** \$55,300  
**2008** \$71,950

**Thank you for such a steady increase in your pledges over the past few years!**

Stephen T. Lane, Maine  
Jeffrey D. Lee, Chicago  
Edward L. Lee, Jr., Retired  
Gary R. Lillibridge, West Texas  
Edward S. Little II, Northern Indiana  
William H. Love, Albany  
D. Bruce MacPherson, Western Louisiana  
James R. Mathes, San Diego  
S. Todd Ousley, Eastern Michigan  
George E. Packard, Chaplaincies  
Henry N. Parsley, Alabama  
William D. Persell, Retired  
F. Neff Powell, Southwest Virginia  
John L. Rabb, Maryland  
David B. Reed, Retired  
David M. Reed, West Texas  
Gregory H. Rickel, Olympia  
William E. Sanders, Retired  
Alan Scarfe, Iowa  
Gordon P. Scruton, Western Massachusetts  
James J. Shand, Easton  
M. Thomas Shaw III, SSJE, Massachusetts  
Mark S. Sisk, New York  
John McKee Sloan, Alabama  
Andrew D. Smith, Connecticut  
Kirk S. Smith, Arizona  
George Wayne Smith, Missouri  
Michael G. Smith, North Dakota  
Dabney T. Smith, Southwest Florida  
G. Porter Taylor, Western North Carolina  
Charles G. vonRosenberg, East Tennessee  
James E. Waggoner, Jr., Spokane  
Keith B. Whitmore, Eau Claire/Atlanta  
Don A. Wimberly, Texas  
Geraldyn Wolf, Rhode Island  
Dean E. Wolfe, Kansas  
R. Stewart Wood, Jr., Retired  
Wayne P. Wright, Delaware