

Upcoming Events
Peer Coach Training-
March 12, 2015

College for Bishops Board Meeting-
April 20-21, 2015

Living Our Vows Residency-
May 18-22, 2015

Project Resource-
September 22-25, 2015

College for Bishops Board Meeting-
October 1-2, 2015

New Bishops and Spouses/Partners-
January 25-29, 2016

Living Our Vows Residency-
June 27-July 1, 2016

***the* COLLEGE *for* BISHOPS**
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PLEDGES FROM THE HOUSE OF BISHOPS

We are grateful to those who contribute financially towards the work of the College for Bishops. Annual Giving income totaled \$104,525 in 2014. Thank you to the following active and resigned bishops who gave or made pledge payments in 2014:

Gladstone B. Adams, III, Central New York
Laura Ahrens, Connecticut
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Dena A. Harrison, Texas
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Rayford High, Fort Worth
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Carolyn Irish, Resigned, Utah
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Mark Lattime, Alaska
Edward Lee, Resigned, Western Michigan
Peter Lee, East Carolina
Gary R. Lillibridge, West Texas
Edward S. Little, II, Northern Indiana
William Love, Albany
Bruce MacPherson, Resigned, Western LA
Jay Magness, Federal Ministries
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Dan Martins, Springfield
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Gregory Rickel, Olympia
Bavi "Nedi" Rivera, Eastern Oregon
Sean Rowe, Northwestern PA
John Said, Resigned, SE Florida
William E. Sanders, Resigned, East TN
Calvin Schofield, Resigned, Southeast FL
Gordon P. Scruton, Western Massachusetts
Prince G. Singh, Rochester
Mark Sisk, Resigned, New York
McKee Sloan, Alabama
Dabney T. Smith, Southwest Florida
Michael Smith, North Dakota
Wayne Smith, Missouri
John Smylie, Wyoming
Onell Soto, Resigned, Venezuela
William "Chip" Stokes, New Jersey
Eugene Sutton, Maryland
John Tarrant, South Dakota
Porter Taylor, Western North Carolina
Morris K. Thompson, Jr, Louisiana
Michael Vono, Rio Grande
Charles vonRosenberg, South Carolina
James Waggoner, Spokane
Andrew Waldo, Upper South Carolina
Terry White, Kentucky
Arthur Williams, Resigned, Ohio
Dean E. Wolfe, Kansas
Robert Wright, Atlanta
Wayne P. Wright, Delaware
George Young, East Tennessee



The Rt Rev'd David E. & Helen R. Richards

COLLEGE *for* BISHOPS

2014 Annual Report

Dear Colleagues and Friends,

2014 was a year of exploring new initiatives for the College for Bishops(CfB), made possible by pledges to The Leadership Fund from people across the Church. The first initiative was the designing and offering of a unique, creative, and collaborative (CfB, the Development Office, and The Church Foundation) approach to raising people and funds entitled, "Project Resource." The first conference with 15 Diocesan Teams, fully subscribed within a week of being officially offered, will be held this September in Denver, Colorado. The second initiative is the creation of an interactive leadership education section of our website for Bishops. This addition will make its debut at the March meeting of the House of Bishops. In addition, a new survey for Bishops and Spouses will be conducted this year by Dr Marla Hanley, and the results will be available for our use in 2015. We want to thank, also, Bishop Sean Rowe on the completion of his research project on the Episcopate, and congratulate him on the receiving of his PhD in the area of leadership development. There will be more to come from this excellent work.

While the "active" stage of Phase One of the Sustainability Funding Initiative was completed in 2012, some naming opportunities are still very much "alive." This year we celebrated the naming of the William and Sidney Sanders Conference on Orderly Transitions, and had the largest number of couples ever attend the Conference held this past October. (See the following page of the Annual Report for our recent celebration.) The Board has created an Endowment Policy and funds are being invested to ensure that the work of the CfB will continue well into the future.

Participation in annual and semi-annual conferences was at an all-time high this past year by The Episcopal Church as well as the larger Communion. The word is "getting out," and others like what they hear!

In September 2012, the Board launched a Leadership Fund which challenged the Bishops on the Board to obtain three-year pledges of \$1,000 each year from at least 10 leaders from within the dioceses they serve. The purpose of this Fund is to expand our offerings and keep costs low while telling our story to people of the Church beyond The House of Bishops.

Last spring, a larger group of Bishops was asked to help in expanding this fund initiative during 2014. Eventually, the Board hopes to have all Bishops participate in this program. The first year of pledges will go immediately into funding new initiatives, and the second and third year pledges will go into a reserve fund for new initiatives in the future. As of now, the Leadership Fund has raised \$89,743. We would like to thank the following Bishops and their diocesan leaders for their efforts for and contributions to this initiative.

Kirk Smith- Alastair and Mary Longley-Cook, David and Judith Morrison, The Houseworth Family Foundation, Kirk and Laura Smith

Michael Hanley- Dee Mahuna, William and Karen Early, The Zeller Trust, Robert Ladehoff, Jonathan Tamez and Keith Walters, Michael and Cheryl Dotten, Mike McClain and Marilyn Walke

We remain committed to the College's mission of providing quality formational and educational opportunities for Bishops and others in the Church, and 2015 holds promise of additional exciting new offerings.

Faithfully,

The Rt Rev'd J. Neil Alexander

President, Board of Directors

The Rt Rev'd F. Clayton Matthews

Managing Director

THE MISSION OF THE COLLEGE FOR BISHOPS

To provide opportunities for education and formation that will strengthen bishops in their personal lives, as diocesan leaders in God's mission and in their vocation to God as a community of bishops in service to The Episcopal Church.



Back Row L-Rt: The Rt Rev'd Morris K. Thompson- Louisiana,
The Rt Rev'd F. Clayton Matthews- College for Bishops,
The Rt Rev'd Don E. Johnson- West Tennessee,
The Rt Rev'd George D. Young, III- East Tennessee

Front Row L-Rt: The Rt Rev'd J. Neil Alexander- Sewanee,
The Rt Rev'd William E. Sanders- Resigned,
The Rt Rev'd John Bauerschmidt- Tennessee

BISHOPS WILLIAM AND SIDNEY SANDERS HONORED

It is somewhat out of the ordinary that two brothers would be called to the Episcopal priesthood, rarer still that both would be elected bishops. On October 21, 2014, the College for Bishops gathered at Christ Church Cathedral in Nashville, Tennessee to recognize the leadership and service of the two brothers who became bishops of dioceses in Tennessee and eastern North Carolina.

The Rt Rev'd William E. Sanders, who celebrated his 95th birthday on Christmas Day last year, is retired bishop of East Tennessee. His brother, the Rt Rev'd Brice Sidney Sanders, was Bishop of the Diocese of East Carolina at the time of his death in 1997. Numerous family members joined the College for Bishops for Eucharist and a reception, followed by a gala dinner in the nave of the historic cathedral. At the dinner, the Rt Rev'd F. Clayton Matthews, managing director of the College for Bishops, announced that the Conference on Orderly Transitions had been renamed the William and Sidney Sanders Conference on Orderly Transitions, in honor of the two brothers.

The Sanders brothers grew up in Nashville, where they were active parishioners of the Church of the Advent. Bishop William Sanders earned a bachelor of arts from Vanderbilt University, a master of divinity from the School of Theology at University of the South, Sewanee, and a master of sacred theology from Union Seminary. He was a deacon at St. Paul's Episcopal Church in Chattanooga before being called to the Cathedral Church of St. Mary in Memphis in 1946. There he served as assistant and then dean before being consecrated bishop in 1962. In 1959, Sewanee awarded him an honorary doctor of divinity degree in recognition of his ministry at St. Mary's.

After serving as bishop coadjutor of the Diocese of Tennessee for 14 years, Bishop Sanders became the eighth diocesan bishop of Tennessee in 1977. During his tenure, he called for an in-depth study to consider restructuring the diocese to respond to the growth of the church and the state. The study led to the decision to create three dioceses along the three historic "grand divisions" of the state, with Middle Tennessee as the continuing Diocese of Tennessee. The Diocese of West Tennessee was established Jan. 1, 1983, and East Tennessee on Jan. 1, 1985. Bishop Sanders chose to remain in East Tennessee, where he and his family had lived throughout his episcopate, thereby becoming the first bishop of East Tennessee. He retired on Jan. 1, 1992.

Bishop Sidney Sanders was a graduate of Vanderbilt University and the Episcopal Theological School in Boston, Massachusetts, which merged with the Philadelphia Divinity School in 1974 to become the Episcopal Divinity School. He was ordained to the diaconate in 1955 and to the priesthood in 1956. He began his ordained ministry as priest in charge at St. James Church, Union City, Tennessee, where he served from 1955 to 1958. He was rector of Good Shepherd, Fountain City, Tennessee, from 1958 to 1961, and rector of Eastern Shore Chapel, Virginia Beach, Virginia from 1961 to 1970. Joining the faculty of Virginia Theological Seminary in 1970, he was chaplain and associate dean for student affairs, and also taught pastoral theology and personal religion. In 1975, he was called to be dean of St. Andrew's Cathedral in Jackson, Mississippi, and four years later was elected bishop coadjutor of the Diocese of East Carolina. In the 17 years of his episcopate, Bishop Sanders placed great emphasis on the Christian call to servant ministry. He inspired his diocese of 75 churches to open soup kitchens, initiate programs for at-risk youth, and reach out to migrant workers. Among his most notable achievements is the diocesan work with Hispanic workers in eastern North Carolina.

The William and Sidney Sanders Conference on Orderly Transitions is a biennial five-day conference for bishops within two to three years of planned retirement and their spouses/partners. It offers a theological, spiritual, and practical framework for approaching retirement and post-retirement living, including financial planning, practical issues relating to activities and self care, and transition for the diocese.

Article written by Dianne Green and Photo by Jamie Preston



NEW BISHOPS AND SPOUSES/PARTNERS CONFERENCE

Left- Wayne and Dana Hougland- Western Michigan, Chip and Susan Stokes- New Jersey, Mark and Martha Bourlakas- Southwestern VA, Matt and Leslie Gunter- Fond du Lac, Anne and John Hodges-Copple- North Carolina, Allen Shin and Clara Mun- New York

Right- Wayne Hougland, Holly Hollerith (faculty), Leslie Gunter, Anne Hodges-Copple, Katharine Jefferts Schori

2014 COLLEGE FOR BISHOPS PROGRAM REPORT

90-Day Companion Program: assigns bishop companions to bishops-elect to assist them in the transitional period between election and consecration.

- 5 companion relationships were established in 2014

New Bishops and Spouses/Partners Conference: assists the newly-elected bishops and their spouses/partners in forming community and examining the transitional issues all are facing as they enter a new location, new expectations and new responsibilities.

- January 2014 – 6 bishops and 6 spouses participated

Living Our Vows Residency: provides opportunities for new bishops to gather in community, to reflect on the gifts and authority of the episcopate, and to acquire resources to lead and serve dioceses effectively and faithfully.

- June 2014 – 33 participants (including participants from Canada, Mexico, New Zealand, and Tanzania)

The William and Sidney Sanders Conference on Orderly Transitions: provides opportunities for couples to prepare themselves and the dioceses for transition.

- October 2014 – 13 bishops and 9 spouses participated

Living Our Vows Peer Coaching: provides a three-year collegial relationship for new bishops that supports spiritual health and personal development and equips new bishops with skills for transformative leadership.

- 37 coaching relationships continued or begun in 2014

RESEARCH STUDY

The Rt Rev'd Sean Rowe- Research Update:

The research explored the relationship between adaptive performance and work-related psychological health and their demographic correlates among bishops serving in The Episcopal Church. The study found that the commonly used selection criteria for bishops such as age, years of experience, number of placements, and size of parish served bears no relationship with the adaptive performance of a bishop. Years ordained as a bishop also do not relate to adaptive performance. The study also found that the higher the level of adaptive performance in a bishop, the greater work-related psychological health in those same bishops.

Marla Hanley, PhD- Research Update:

In the College for Bishops' ongoing commitment to ground its programs in clear, relevant, and up-to-date information, the board contracted with Marla Martin Hanley, PhD to engage bishops and their spouses/partners in further research. This project builds upon the research Therese Sprinkle completed for us during 2008-10 on bishop/spouse roles and role management. Numerous groups have benefitted from Dr Sprinkle's findings over the last five to seven years. Due to the high rate of turnover in the House of Bishops and major social changes affecting gender and work roles, however, numerous questions have emerged.

Dr Hanley, a retired professor and academic dean, has framed the next research as a cooperative exploration rather than as an academic project. Her four years facilitating the New Bishops and Spouses/Partners Conference, and her own experience as a bishop spouse, provide unique and valuable perspectives. With a theological as well as social science lens, this project explores the far-reaching consequences of episcopal ministry on both the bishop and his/her spouse/partner and family. It situates an episcopal call and ministry within a wider context, acknowledging that such a call immediately impacts the couples' other commitments: Baptismal, vocational, and familial. A deeper understanding of this impact, including how any challenges and blessings are perceived over time, will strengthen the College's programs, preparation, and support of one another.

Dr Hanley's research is underway at this point and her written report will be submitted to the College for Bishops' Board by December, 2015.



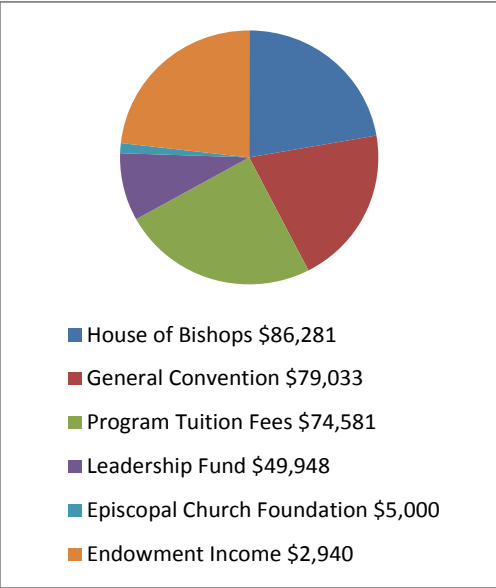
LIVING OUR VOWS GRADUATES

Congratulations to the following members of the Class of 2012 who completed the three-year Living Our Vows Program in June 2014:

Front Row L-R: Scott Barker- Nebraska, Isaiah Chambala- Kiteto, Tanzania, Andy Dietsche- New York, Oge Beauvoir- Haiti

Back Row L-R: Mariann Budde- Washington, George Young- East Tennessee, Greg Brewer- Central Florida, Jim White- Auckland, NZ

2014 Financials
In 2014 the College for Bishops' Office was responsible for the day-to-day financial administration, with oversight by the Board
2014 Income Total Income \$391,681



2014 Expenses Total Expenses \$317,686
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