

the COLLEGE for BISHOPS

UPCOMING EVENTS

College for Bishops Board Meeting-
April 5-6, 2017

Project Resource-
May 9-11, 2017

Living Our Vows Residency-
June 12-16, 2017

College for Bishops Board Meeting-
Fall 2017

New Bishops and Spouses/Partners-
January 15-19, 2018

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PLEDGES FROM THE HOUSE OF BISHOPS

We are grateful to those who contribute financially towards the work of the College for Bishops. Pledge income totaled \$89,415 in 2016. Thank you to the following active and resigned bishops who pledged or made pledge payments in 2016:

Gladstone B. Adams, III, Central New York
Gladstone B. Adams, III, South Carolina
Laura Ahrens, Connecticut
Neil Alexander, Sewanee
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Andy Doyle, Texas
Peter Eaton, Southeast Florida
Phil Duncan, II, Central Gulf Coast
Dan Edwards, Nevada
Marty Field, West Missouri
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Jeff Fisher, Texas
Robert L. Fitzpatrick, Hawaii
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Alan Gates, Massachusetts
Wendell Gibbs, Jr, Michigan
Mary D. Glasspool, Los Angeles
Susan Goff, Virginia
Duncan Gray, III, Resigned
Mary Gray-Reeves, El Camino Real
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Rob Hirschfeld, New Hampshire
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Holly Hollerith, Southern Virginia
Mark Hollingsworth, Ohio
Whayne Houglan, Western Michigan
Barry Howe, Resigned
Katharine Jefferts Schori, Presiding Bishop, Resigned
Don E. Johnson, West Tennessee
Shannon Johnston, Virginia
Russell Kendrick, Central Gulf Coast
W. Michie Klusmeyer, West Virginia
W. Nicholas Knisely, Rhode Island
Edward J. Konieczny, Oklahoma
Jay Lambert, Eau Claire

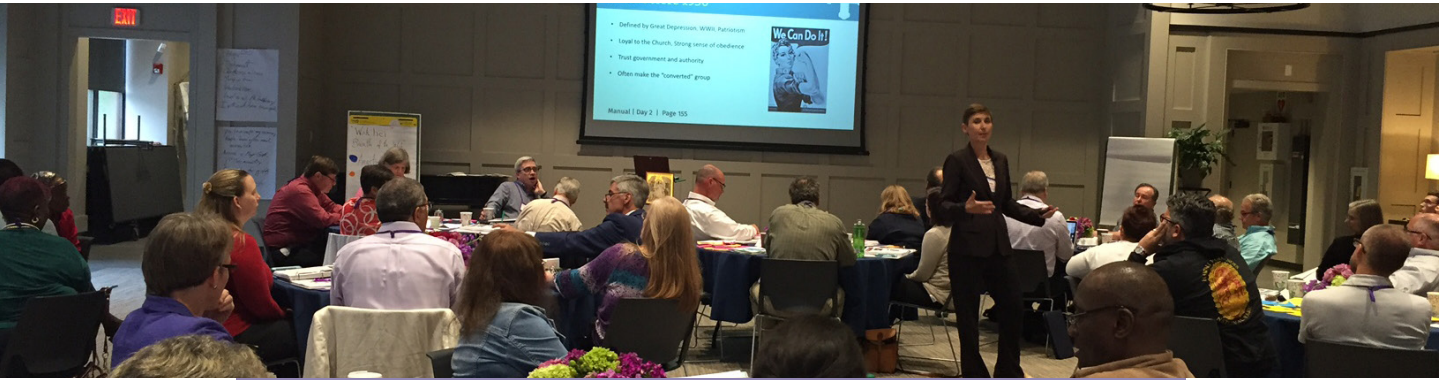
Stephen Lane, Maine
Mark Lattime, Alaska
Edward Lee, Resigned
Jeff Lee, Chicago
Gary Lillibridge, West Texas
Bill Love, Albany
Bruce MacPherson, Resigned
Jay Magness, Federal Ministries
Jim Mathes, San Diego
J. Scott Mayer, Northwest Texas
Charlie McNutt, Resigned
Steven Miller, Milwaukee
Michael P. Milliken, Western Kansas
James Montgomery, Resigned
Charles Ohl, Resigned
Robert O'Neill, Colorado
Todd Ousley, Eastern Michigan
Jacob Owensby, Western Louisiana
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Mark VanKoeving, West Virginia
Jim Waggoner, Spokane
Andrew Waldo, Upper South Carolina
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George Young, East Tennessee

To make a contribution to the College, visit www.collegeforbishops.org.



The Rt Rev'd David E. and Helen R. Richards
COLLEGE for BISHOPS

2016 Annual Report



Project Resource Conference - June 14-16, 2016 - Atlanta, Georgia

Dear Colleagues and Friends,

While 2014 was a year of exploration and 2015 was a year of realization of hopes and dreams, 2016 turned out to be a year of stabilization.

The College for Bishops (CfB) is owned and operated by the House of Bishops (HOB), and your annual voluntary contributions continue to make a tremendous difference in our operating budget. The grant for this Triennium from General Convention helps subsidize the cost of the Living Our vows program for Dioceses that have elected a new Bishop. By canon, a newly-elected bishop must attend the required education and formation program approved by the House of Bishops. Tuitions and other gifts have added to our ability to have research projects and to provide new offerings such as The Leadership Institute and Project Resource 2.0.

Currently, over half of the HOB participates in the canonically required programs for newly-elected bishops, and a third will have participated in the new Project Resource sessions by May of this year. In addition, we had 13 couples attend the Orderly Transitions Conference for bishops who anticipate calling for an election in the coming three to five years. Readership of the materials from The Leadership Institute is at an all-time high, and we continue to have enrollment for the Residency and Coaching from around the Communion.

As you read this annual report which contains more details of our work this past year, think of a stabilized program and a robust Board which remains committed in 2017 to the mission of the College to provide quality formational and educational opportunities for bishops and others of this Church, as well as churches in communion with this Church.

By now you will have read that I am retiring in the spring of this year from my work for The Presiding Bishop through the Office of Pastoral Development. I will continue working for the College for the next two years. The Board and I think this will better ensure greater stabilization for the future as we seek to provide for continuing education for those elected to the episcopate and called by this Church to exercise a ministry of oversight.

Please enjoy this brief overview of the past year in the life of the College for Bishops.

Faithfully,

The Rt Rev'd F. Clayton Matthews
Managing Director

The Rt Rev'd J. Neil Alexander
President, Board of Directors

THE MISSION OF THE COLLEGE FOR BISHOPS

To provide opportunities for education and formation that will strengthen bishops in their personal lives, as diocesan leaders in God's mission and in their vocation to God as a community of bishops in service to the Episcopal Church.

Participant Comments regarding major takeaway from 2016 conferences:

Conference On Orderly Transitions- “*This conference is essential to planning in the closing years of an episcopacy.*” “*I feel like my spouse and I are finally on the same page in our planning. We have a better idea of timing and about housing post-retirement.*”

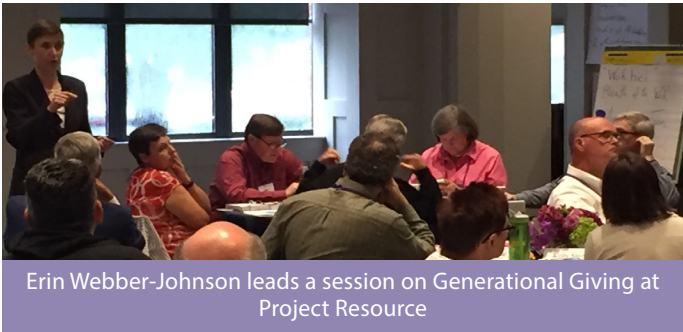
Project Resource- “*This is a must-attend experience for bishops and bishop’s staff who want to support stewardship, fundrasing and the future in their congregations.*” “*This resource is valuable and will not only cultivate financial gifts, but will cultivate a cadre of experienced and trained leaders in your congregation and diocese.*”

Living Our Vows Residency- “*I cannot imagine how we could do our jobs without this kind of early formation, as I have not had any of this kind of training/reflection before in my life as a priest. So I regard this program to be of critical importance not just to me, but to the health and well-being of the episcopal minsitry of the Church, and so to the life of the Church as a whole.*”

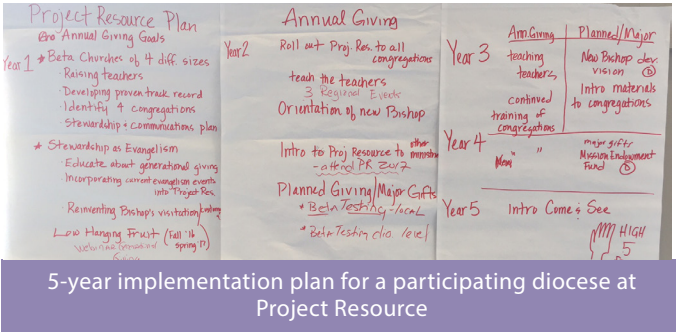
PROJECT RESOURCE 2.0

Project Resource 2.0 is a collaborative effort sponsored by The Development Office of the Domestic and Foreign Missionary Society, The Episcopal Church Foundation, and the College for Bishops. Twenty-two Dioceses have participated in the first two sessions of this innovative and creative collaboration of the “best” this Church has to offer on the subject of raising people and resources. The next session will be held May 9-11, 2017 in Atlanta, Georgia. Ten Dioceses have signed up already, with five openings still available. Once a Diocesan team has participated, that Diocese may send individuals and congregations to future sessions. In 2018, there will be a special session for Dioceses that are particularly financially challenged, and scholarships will be offered on an as-needed basis. The date and location of this session will be announced at the March 2017 meeting of the House of Bishops. “We’re changing the culture of resource development in our Church to be more fruitful for God’s mission.”

Registration information at www.project-resource.org.



Erin Webber-Johnson leads a session on Generational Giving at Project Resource



5-year implementation plan for a participating diocese at Project Resource

2016 COLLEGE FOR BISHOPS PROGRAM REPORT

90-Day Companion Program: assigns bishop companions to bishops-elect to assist them in the transitional period between election and consecration.

- 9 companion relationships were established in 2016

New Bishops and Spouses’ Conference: assists the newly-elected bishops and their spouses in forming community and examining the transitional issues each is facing as he or she enters a new location, new expectations, and new responsibilities.

- The 2016 NBSPC was postponed due to a large snow storm

Living Our Vows Residency: provides opportunities for new bishops to gather in community, to reflect on the gifts, power and authority of the episcopate and to acquire resources to lead and serve dioceses effectively and faithfully.

- June 2016 – 22 participants (including participants from Canada and El Salvador)

Living Our Vows Peer Coaching: provides a three-year collegial relationship for new bishops that supports spiritual health and personal development and ultimately equips new bishops with skills for transformative leadership.

- 27 coaching relationships continued or began in 2016

Project Resource: provides teaching, focus and resources so that a team (one Bishop, two clergy, two lay leaders, one diocesan communications person) may return to their diocese equipped to teach and lead locally in areas of resource development.

- June 2016- 9 bishops, 20 clergy, 25 lay participated

The William and Sidney Sanders Conference on Orderly Transitions: provides opportunities for couples to prepare themselves and the dioceses for transition.

- November 2016– 14 bishops and 9 spouses participated



LIVING OUR VOWS GRADUATES

Congratulations to the following members of the Class of 2014 who completed the three-year Living Our Vows Program in June 2016:

Front Row L-R: Peter Fenty- Toronto, Allen Shin- New York, Mark Bourlakas- Southwestern Virginia

Back Row L-R: Rob Hardwick- The Anglican Parishes of the Central Interior, Wayne Hougland- Western Michigan, Chip Stokes- New Jersey, David Rice- San Joaquin

COLLEGE FOR BISHOPS PROGRAMS BY YEAR OF EPISCOPACY

Program	Post Election	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Years to Retirement
90-Day Companion Program								
New Bishops & Spouses’ Conf.								
Living Our Vows								
Short Courses								
Small Group Study								
HOB Continuing Education								
CREDO for Bishops								
Conf. on Orderly Transitions								

RESEARCH

The College for Bishops’ latest research project, “Fulfillment of Mutual Affection,” is on the road. Conducted by Dr Marla Martin Hanley, this research explored the experiences of bishops and spouses after the episcopal election, particularly how both adults re-frame their individual life vocations during and after the transition. Dr Hanley invited participation through a qualitative and quantitative survey as well as individual in-depth interviews during 2015. After submitting the written report to the College in January 2016, she reported on the highlights of the findings at the board meeting last April, and presented a summary at the January 2017 New Bishops and Spouses’ Conference.

The Spouse and Partner Planning Group has asked Marla to design a workshop for the spouse gathering at General Convention in Austin in 2018. She plans to highlight the blessings and challenges reported by participants at four chronological points: discerning the call, election and transition, settling in/bottoming out, and moving on. The focus of the workshop, however, will be brainstorming how, given the varieties of experiences, the spouse group can best support its members.

2016 FINANCIALS

In 2016 the College for Bishops Office was responsible for day-to-day financial administration, with oversight by the Board.

